

## **Leaflet Distribution Services Equality and Diversity Policy**

LDS acknowledges that discrimination can lead (if not managed) to inequality in access to jobs, training and development. LDS will champion equality for all employees and users of our service.

The objective of this policy is to set and embed within the company a "vision and values" commitment to;

- Promoting equality of opportunity.
- Promoting good relations between people with diverse backgrounds and needs.
- Eliminating harassment, unlawful and institutional discrimination and victimisation

Within our service delivery plan, LDS strives to place customers at the heart of the organisation to achieve excellence.

In terms of employment and staffing, all appointments are carried out in accordance with a rigorous fair recruitment and selection procedure. Those involved in staff recruitment have been appropriately trained.

LDS promotes its values on equality and diversity in its dealings with partner and other outside organisations, contractors and suppliers.

Discriminatory language and behaviour which offends or threatens colleagues or customers is not tolerated. Where necessary, appropriate action will be taken to deal with such instances

Our Equality and Diversity Policy will continue to be monitored and evaluated to ensure that it is kept relevant and up to date.

**Managing Director** 

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Registered in England & Wales Number 6516137.

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